

## Faculty, it's time for interested graduating seniors and grad students to apply for a Fulbright Grant Fall 2004

Janet Burke, Fulbright campus representative, requests your help in identifying students, who may be interested in applying for a Fulbright Grant this fall. Graduating seniors and grad students with United States citizenship are eligible to apply. Applicants must have completed a bachelor's degree by the time the grant begins. The Fulbright Grant provides funding for a student to study or conduct research in a foreign country for an academic year (9 - 10 months). Students must have appropriate language skills for the country.

The application cycle has already begun and the campus deadline is the third week in September so, students should begin working on the application immediately. Please encourage your students to visit the Fulbright website, [www.iie.org/fulbright](http://www.iie.org/fulbright), go to **US Student Program**, click on **Application Center** for more information on the grant. Interested students need to contact Janet Burke right away at [janet.burke@asu.edu](mailto:janet.burke@asu.edu) or (480) 965-5894.

## A message from Department of Administration Director:

The Arizona Department of Administration announced it will launch a new health care program called Arizona Benefit Options on October 1, 2004. The cornerstone of Arizona Benefit Options will be the State's self-insured medical plan that will cover approximately 70,000 State employees and retirees.



*"Arizona Benefit Options will bring more choice, better value, and a more comprehensive health care program to our members. We have designed a total benefits package tailored specifically for our employees, retirees, and their families. We know that you will be pleased by the increased choice and the tremendous value that we are able to offer through our new program."*

*Betsey Bayless,  
Director, Department of Administration*

## Coleman's have a son

Robert and Amanda Coleman, SoLS graduate students, have a new baby boy. Parker Jackson Coleman was born June 11 at 4:25 pm., weighing in at 8 lbs. 15 oz. and 22" long.

## Cigna is out October 1, 2004

**CIGNA will not be one of the new insurance carriers. CIGNA will no longer be a health insurance option. All ASU employees will have to choose a new health insurance carrier.**

Check out the following links for more information. The third link provides a cost comparison between the current plan and the new plans.

<http://www.benefitoptions.az.gov/>

[http://www.asu.edu/hr/Employee\\_Network\\_Map.pdf](http://www.asu.edu/hr/Employee_Network_Map.pdf)

<http://www.asu.edu/hr/benefits/Comparison%20of%20Rate%20s1.xls>

General information is also available on-line at <http://www.asu.edu/hr/>. Information will continue to be added to this website during the enrollment period. As the new self-insurance plan is rolled out, information will be available through a variety of ways – Benefit Fairs, live satellite programs, and the HR website. A schedule of Benefits Fairs will be announced soon.

Statewide Open Enrollment will begin on August 2nd and end on September 10, 2004. Whether employees plan to take the insurance or not, everyone will need to complete open enrollment, even if they plan to decline coverage.

The Human Resources Benefits Office is also expanding hours for the call center, 7 a.m. to 6 p.m., with **trained representatives** available to assist employees throughout Open Enrollment with any questions they may have.

## PREPARING FOR BENEFITS OPEN ENROLLMENT

If you have moved recently or plan to move, be sure to update your home address in the Human Resource System. This is especially critical because Benefits Open Enrollment mailings will be sent to home addresses. Take a moment to check your address as it appears on your most recent pay advice or pay stub. If the address is not correct, complete a Personal Data Form and give it to Nancy Lesko as soon as possible.

If you are concerned about the security issue of using your social security number as your University ID number, a pseudo ID number can be issued. If you would like to make this change, complete an ID Change Request Form and bring it in person, along with a picture ID, to the Human Resources Department. Again, you are encouraged to do this as soon as possible. (Please be certain to read the provisions on the form regarding this change, and the possible charge to replace your Sun Card.) Both the Personal Data Form and ID Change Request Form are available at [www.asu.edu/hr/forms](http://www.asu.edu/hr/forms). Please call the Tempe Customer Service Center at 480 965-2701 if you have questions.

## Injuries on the Job

What do you do if you are injured while working? Take care of the injury. If you are on campus, go to the Student Health Center if the injury is not life threatening. If it is life threatening, call 911.

### 1. What should I do if I am injured or become ill in the course of employment?

No matter how minor the job related injury/illness may seem, it should always be reported within 48 hours of the occurrence by calling (602) 542-WORK. Notify your supervisor. With your supervisor go to Pamela Thompson Lefkowitz (7-8319) in LSE 223 and complete an "Employer's Report of Injury" form. This is to be completed and returned to the Customer Service Center no later than 9 days after the occurrence. Failure to report within the timeframe can result in severe monetary fines, payable by your department. Prompt reporting accelerates the claim processing and avoids unnecessary delays, denial of possible benefits, and/or penalties.

### 2. Where should I go to receive medical treatment and/or fill prescriptions when I incur a job related injury/illness?

You may report directly to Student Health for initial treatment unless the injury/illness is serious or Student Health is not open. If the injury/illness is serious or Student Health is closed, you should call your primary care physician or report to the nearest emergency room. Prescriptions should be filled at one of our participating pharmacies in the "Managed Care Pharmacy Network". To find the nearest location call the Benefits Office at 480-965-2701 or [Arizona Risk Management](#) at 480-542-5222.

## SoLS grad students plan to walk the Breast Cancer 3-Day Event to raise money for breast cancer research

A SoLS grad student team has formed to participate in the Breast Cancer 3-DAY Walk with goal of reaching \$20,000 in donations. The six SoLS graduate students – Kate Hahn, Amy Greer, Libby Larson, Raul Gutierrez, Angela Picco, and Emily Taylor – are walking 60 miles over three days in the Breast Cancer 3-Day event this October to raise money for breast cancer research. This is a non-profit event with the all the money that they raise going to the Susan G. Komen Breast Cancer Foundation to fund breast cancer research, education, screening and treatment programs. The students are paying their own participation costs.

The SoLS grad team asks that students, faculty and staff donate cash or checks to their \$20,000 goal. Donations, which are tax deductible, should be made out to The Breast Cancer 3-Day and deposited in the designated box on the round table in the Business Office (LSE 210). See [www.the3day.org](http://www.the3day.org) for more information. Thank you for supporting SoLS graduate student 3-Day Walk team and their efforts to make a difference in the fight against breast cancer! (Submitted by Emily Taylor.)

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*The newsletter will be published intermittently as there is news during the summer.* The format and the naming of the newsletter will likely evolve over time. Your suggestions are encouraged and appreciated.

Please send news items to Pamela Thompson Lefkowitz at [pamela.thompson2@asu.edu](mailto:pamela.thompson2@asu.edu).

Newsletter Archives are located at the following address:

[http://sols.asu.edu/sols\\_news/sols\\_news.php](http://sols.asu.edu/sols_news/sols_news.php)